



Introduction

Organizations invest substantially to hire, retain and develop the best talent pool, with a clear intent to maximise outcomes. However, enabling employees to contribute to their optimum potential, remains one of the biggest challenges for Business and HR leaders.

This 2-day program brings you the new age essentials on multiplying the individual productivity, creativity and effectiveness, by incorporating insights from deep human dynamics. Participants will gain greater insights towards enhancing efficiency, engagement and relationships at all levels - individuals, teams and organization.

The participants will deep dive into the latest tools and techniques, being adopted by progressive organizations around the world, and shall uncover how these practices can be integrated into the organizational framework.

Methodology

A judicious mix of experiential activities, reflective exercises, engaging discussions and case studies. Participants will be encouraged to relate the learning to live situations.

Program Objective

To enable business and HR leaders to incorporate 'Deeply Human Interventions' - and deploy research-based new age tools and practices - to maximise productivity, engagement, relationships and well-being at all levels.

Who Should Attend

- HR Leaders
- Learning & Development Professionals
- Employee Engagement Specialists
- Well-Being Specialists
- Business/Team Leaders

Program Schedule & Registration Procedure

Date	: September 6-7, 2018
Timing	: 09:30 hrs – 17:30 hrs
Nature	: Non-residential
Venue	: Hotel Suba International, located at Plot 211, Chakala, Sahar Road, Opp. Cigarette Factory, Andheri East, Mumbai, Maharashtra 400099.
Participation Fee	: Price 15,000 plus GST @ 18% (includes cost of training, course kit, lunch, tea, etc.)

ABOUT FICCI QUALITY FORUM

FICCI Quality Forum (FQF) is a specialized division of Federation of Indian Chambers of Commerce and Industry (FICCI) set up with objective to sharpen the competitive edge of Indian Industry. FQF provides training, consultancy and research services focused on enhancing the quality quotient of clients and partner organizations. For the past 20 years, FQF in collaboration with renowned national and international partners has been providing training on various ISO management systems like ISO 9001 Quality Management System (QMS), ISO 14001 Environment Management System (EMS), ISO 22000 Food Safety Management System (FSMS) and Occupational Health and Safety Management System (OHSAS) 18001 standards and also providing trainings on different Behavioural and skill based topics to Industry at large through pool of highly competent & experienced trainers

ABOUT OUR FACULTY

Sapan Shimal is the Co-Founder of Strat-Board Services - a platform that helps people practitioners in finding credible providers for the full spectrum of their HR requirements. He has over 15 years of rich experience in the field of Entrepreneurship, Mindfulness, Leadership Development, Life Coaching and Business Strategy.

Sapan, a long-time practitioner in mindfulness and a proponent of holistic individual development, is on a mission to help business organizations adopt and incorporate the new age and futuristic practices on employee engagement, productivity and well-being.

His insightful perspectives are trusted by leading organizations across industries, including many Fortune-500 companies and large conglomerates.

He is a certified master life coach and a certified master practitioner in NLP. He is also certified in Psychometric Testing from Psytech, UK (under EFPA). His industry experience includes a brief stint in United States of America and also holding signatory position in a renewable energy company.

Sapan is an MBA from Symbiosis Institute of Business Management, Pune.

PROGRAM DETAILS

DAY 1

- Introduction & expectation setting
- Current reality of employee effectiveness
- Human capital effectiveness drains
- Latest research and organizational case studies
- Exploring new age tools & techniques
 - ❖ Mindfulness and its variations
 - ❖ Positive psychology tools
 - ❖ The power of belonging
 - ❖ Emotional channelization
 - ❖ Work-passion-purpose connect

DAY 2

- New age tools – going deeper
- Practices for impact
 - ❖ At individual level
 - ❖ At team level
 - ❖ At organizational level
- Implementation roadmap
- Overcoming cultural constraints
- Measuring the outcomes
- Future trends in human essentials
- Follow up support beyond workshop

**For further details &
to reserve your
seat, please contact:**

Vinti Mehrotra

M: +91-9810884471

E: Vinti.mehrotra@ficci.com