

15FQ+ PSYCHOMETRIC TOOL INTERPRETATION & FEEDBACK CERTIFICATION WORKSHOP

March 8, 2019 Federation House, New Delhi

What is 15FQ+ Personality Based Assessment Tool?

HR Professionals / Line Manager are expected to have “Right candidate on the Right job” hence the real challenge is to identify, develop and retain talent who can deliver high performance.

“We hire for technical knowledge & skill and fire for behavioural inconsistencies”

This makes it essential to understand the overall personality of the individual beyond knowledge & skills. Extensively researched, the 15FQ+ provides an in-depth assessment of the full sphere of human personality. It has been developed to ensure culture & gender fairness & has been adapted into over 20 languages. Building on the most current research, the 15FQ+ maintains the breadth of the original 16 personality factors first identified by **Raymond B Cattell**.

HIGHLIGHTS:

- It boasts of an accuracy of 78% in predicting behaviour pre-dispositions
- It also captures an individual's current level of emotional intelligence & engagement levels apart from various styles like team roles, leadership, subordinate and influencing
- 15FQ+ is a licensed assessment tool from Psytech International

What's in it for ME?

Engaging & Retaining Talent - HELPS utilize the strengths of individuals to help them have an engaged work life tenure

Building Strong Leaders - PROVIDES you with insights to identify high potential leaders

Hiring Better - HELPS you select candidates best fit for the role

Developing Talent - PROVIDES employees the opportunity to build upon their strengths and bridge development gaps for long-term personal & professional success

Workshop Content & Format

Methodology: Participants will be sent an online 15FQ+ Questionnaire as pre-work (30-40 mins)

- Input on Principles of Psychometrics; Ethical usage with case studies
- Detailed study of 15FQ+ (in-depth); Interpretation of your 15FQ+ Report; Feedback Guidelines and Practice
- Applications of 15FQ+ Personality Test: Report Variations and applicability: for Selection, Development & Coaching
- My Individual Development Plan

Program Details

FEES	INR 15,000 + 18% GST
DATE and Time	March 8, 2019, 9:30 – 6:30 pm
VENUE	Federation House, New Delhi
ELIGIBILITY	+5 years of experience in HR
FOR REGISTRATION	Vinti Mehrotra T: +91-11-2348 7563, M: +91 - 9810884471 E: vinti.mehrotra@ficci.com

Trainer Profile



Val is an Expert in Defining, Assessing and Managing Behaviours, doing business in UK and USA for 15 years, and in India for 18 years. A post Graduate in Education and Psychology, of British origin, she is the Founder of 'Talent Makers'. Educated in the UK, Val has been a member of the British Psychological Society since 1995, is a holder of Level 1 & 2 Certifications from EFPA (European Federation of Psychologists Associations) and is a Delegated Assessor in India for delivery of Training certified by Psytech International UK and British Psychological Society. With over 1000 hours of organisational development and executive coaching experience with CXO and senior level Leaders, she has worked with multiple clients across all sectors

About FICCI Quality Forum (FQF)

FICCI Quality Forum (FQF) is a specialized division of Federation of Indian Chambers of Commerce and Industry (FICCI) set up with objective to sharpen the competitive edge of Indian Industry. FQF provides training, consultancy and research services focused on enhancing the quality quotient of clients and partner organizations.

For the past 20 years, FQF in collaboration with renowned national and international partners has been providing training on various ISO management systems like ISO 9001 Quality Management System (QMS), ISO 14001 Environment Management System (EMS), ISO 22000 Food Safety Management System (FSMS) and Occupational Health and Safety Management System (OHSAS) 18001 standards and also providing trainings on different **Behavioural** and **skill based** topics to Industry at large through pool of highly competent & experienced trainers

About Psytech International

Psytech International is one of the world's leading developers of psychometric tests & software for the workplace. Psytech publishes over 50 different assessments, used in five continents, in over 20 languages, with over 5 million people. Psytech Tests are founded on established psychological models and based on verifiable evidence, well supported by solid academic research. This ensures that work relevant psychological characteristics are measured, using the foundation of proven, robust models, providing highly valid and reliable results.

With worldwide representation covering multiple languages, Psytech is a 'Global Leader of Psychometric Assessments and Solutions for the Workplace'.