

CRAFTING COMPETENCIES- '*The Building Blocks*'

May 1-2 ,2018, FICCI, Federation House, New Delhi

Workshop on Behavioral Competency Framework

Overview : In Today's Business World, where acquiring skilled human capital to build a competitive edge in the market, comes at a price, and retention of talent is becoming increasingly difficult, companies are focusing on leveraging human capital to compete and succeed. They expect their employees to perform and contribute at higher levels. As an HR professional, the above largely becomes a critical part of ones' job.

We are probably familiar with the phrase '**what gets measured gets done.**'

Performance effectiveness is driven by the building blocks of competencies. So knowing how to create an effective and successful competency framework to enhance this effectiveness is essential.

By having a defined set of competencies for each role and level in your business, employees can see the kind of behaviors they need, to meet or surpass their goals.

In view of above FICCI Quality Forum brings to you a 2-day workshop as per following details:

Date: May 1-2 **Time:** 9.30 am – 5.30 pm.

Venue: FICCI, Federation House, Tansen Marg, New Delhi – 110001

You should do this course if you are a Mid Level HR Manager / HR Business Partner and want to learn:

- Competency Based HR Management
- Behavioural Competency Dictionary
- How to Craft Behavioural Competency Framework
- 360 Degree Feedback

Course Fee:

INR 12,500 plus GST : Includes Course material, Lunch and refreshments for 2 days

Training Content:

| <i>Day 1:</i> | <i>Day 2:</i> |
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| <ul style="list-style-type: none">■ Understanding Competency Based Management System and its linkages with HR and Operations■ Understanding Competency Models and their structure■ Understanding Competency Models and their structure | <ul style="list-style-type: none">■ Developing a basic Competency Model/Dictionary■ Identifying features of a successful Competency Model■ Creating a 360 degree Assessment to measure the competencies created |

To reserve your seat pls contact:

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