

FICCI in collaboration with HR Anexi brings you

15FQ+ PSYCHOMETRIC TOOL INTERPRETATION & FEEDBACK CERTIFICATION WORKSHOP

25th April, Federation House, New Delhi

What is 15FQ+ Personality Based Assessment Tool?

HR Professionals / Line Manager are expected to have Right candidate on the Right job, hence the real challenge is to identify, develop and retain talent who can deliver high performance.





"We hire for technical knowledge & skill and fire for behavioural inconsistencies"

This makes it essential to understand the overall personality of the individual beyond knowledge & skills. Extensively researched, the 15FQ+ provides an in-depth assessment of the full sphere of human personality. It has been developed to ensure culture & gender fairness & has been adapted into over 20 languages. Building on the most current research, the 15FQ+ maintains the breadth of the original 16 personality factors first identified by **Raymond B Cattell**.

HIGHLIGHTS:

- It boasts of an accuracy of 78% in predicting behaviour pre-dispositions
- It also captures an individual's current level of emotional intelligence & engagement levels apart from various styles like team roles, leadership, subordinate and influencing
- 15FQ+ is a licensed assessment tool from Psytech International

What's in it for ME?

-  **Hiring Better** - HELPS you select candidates best fit for the role
-  **Engaging & Retaining Talent** - HELPS utilize the strengths of individuals to help them have an engaged work life tenure
-  **Developing Talent** - PROVIDES employees the opportunity to build upon their strengths and bridge development gaps for long-term personal & professional success
-  **Building Strong Leaders** - PROVIDES you with insights to identify high potential leaders

Workshop Content & Format

• Methodology:

Pre-work: Participants will go through online 15FQ+ Questionnaire, Intensive Interactive Training on Theory, Interpretation of your 15FQ+ Report, Feedback Guidelines, Practice Sessions, My Individual Development Plan and Application of Psychometrics

- Detailed study of 15FQ+ (indepth)
- Application of Personality Test -15FQ+ for Selection, Feedback, Development & Coaching

Program Details

FEES	INR 20,000 + 18% GST
DATE OF CERTIFICATION WORKSHOP	25th April, 2018
VENUE	Federation House, New Delhi
TIMING	09:30 - 06:30 pm
ELIGIBILITY	+5 years of experience in HR
FOR REGISTRATION	Vinti Mehrotra T: +91-11-2348 7563, M: +91 - 9810884471 E: fqf@ficci.com ; vinti.mehrotra@ficci.com

Trainer Profile

Lina is a learning strategist, a highly experienced facilitator and coach. She leads a wide range of consulting engagements, making use of more than 20 years of experience in serving clients from diverse fields. Her background includes designing, delivering, and managing large-scale leadership development and culture change initiatives for different organizations. Her approach to organizational development is to help analyze and evolve behaviors, increase effectiveness and thereby impact business results. She integrates the best of current research with practical, real-life application. Her industry experience spans IT, financial services, manufacturing, professional services, consumer products, and pharmaceuticals among others. Lina is a SUNDOOR certified Firewalk Instructor and Empowerment Coach, Certified NLP Practitioner, Certified Professional Behavioural Analyst (CPBA) and 6 Thinking Hats Practitioner. She has been certified in a range of psychometrics including 15FQ+ and 360 Degree Feedback from Psytech International.



About FICCI Quality Forum (FQF)

FICCI Quality Forum (FQF) is a specialized division of Federation of Indian Chambers of Commerce and Industry (FICCI) set up with objective to sharpen the competitive edge of Indian Industry. FQF provides training, consultancy and research services focused on enhancing the quality quotient of clients and partner organizations.

For the past 20 years, FQF in collaboration with renowned national and international partners has been providing training on various ISO management systems like ISO 9001 Quality Management System (QMS), ISO 14001 Environment Management System (EMS), ISO 22000 Food Safety Management System (FSMS) and Occupational Health and Safety Management System (OHSAS) 18001 standards and also providing trainings on different **Behavioural** and **skill based** topics to Industry at large through pool of highly competent & experienced trainers.

About HR Anexi

HR Anexi is a strategic human capital consulting organization with a complete array of capabilities in talent assessment, organization development, employee engagement, HR outsourcing, research and survey. At HR Anexi, we believe that people are not just the biggest asset for any organization; they are the very asset creators! Successful organizations create a culture of engagement by empowering their employees, and forming meaningful communities around achieving objectives that drive and power businesses. Every activity we undertake or recommend to our clients is underpinned with our resolve of **"Powering Organizations. Empowering People."**